

My Labor Lawyer™



What is My Labor Lawyer?

My Labor Lawyer is a legal services program offered by Hogge Law exclusively to Virginia small businesses.

With My Labor Lawyer, a business receives unlimited advice and representation in labor and employment law matters. There are **no hourly fees**. There are no fees, period. Businesses participating in My Labor Lawyer just pay a low monthly retainer. The retainer covers everything from phone consultations to employee handbooks to litigation.

How Much Does It Cost?

My Labor Lawyer is designed to meet the specific needs and budget of the business. Therefore, the amount of the monthly retainer depends on factors including the size of the business, the business's industry, and the business's past and expected claims. To determine the retainer we work with the business one on one to develop a My Labor Lawyer plan specifically suited to the organization.

How Do I Learn More?

To learn more about My Labor Lawyer please contact attorney Ray Hogge. He can be reached by phone during business hours at (757) 961-5400 or by email at rayhogge@virginalaborlaw.com.

Why My Labor Lawyer?

My Labor Lawyer is designed to meet four needs shared by many Virginia small businesses.

- 1: They would like to be able to call their employment lawyer whenever they have a question or concern about a personnel matter without worrying about hourly fees. *With My Labor Lawyer, the monthly retainer covers everything and there are no hourly fees.*
- 2: They know their personnel policies need to be established, reviewed or updated with an employment law attorney, but the cost of doing so can be problematic. *My Labor Lawyer includes all work on employee handbooks, personnel policies, employment contracts and other human resource documents.*
- 3: They are afraid to fire or take other appropriate action against bad employees because they fear they will be sued and incur enormous legal fees. *With My Labor Lawyer, the monthly retainer covers all services, including litigation.*
- 4: When an employee or ex-employee asserts a frivolous claim against a business, the business feels compelled to pay money to settle it because the legal fees for defending the claim could cost the business more than paying the claimant. *My Labor Lawyer takes the cost of defense out of the equation, so the business can stand on its principles and refuse to be extorted into paying a baseless claim.*