

Advanced Workers' Compensation

Richmond, VA - July 23, 2015

Early Registration

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 - CSP 0.6
 - PACE 8.0
- CRCC, CDMS & CCMC 6.5
See inside for details.

PRESENTED BY:

James G. Muncie, Jr., *Midkiff, Muncie & Ross, P.C.*

C. Ervin Reid, *Goodman, Allen & Filetti, PLLC*

Raymond L. Hogge, Jr., *Hogge Law*

J. Brian Slaughter, *Rutter Mills, LLP*

Bradford E. Goodwin, *Reid Goodwin, PLC*

Audrey Marcello, *TaylorWalker PC*

(See complete biographies inside)

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Advanced Workers' Compensation

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AGENDA

- I. **Strategies for Defense of Workers' Compensation Claims**
 - A. Injury is not by accident
 - B. Injury does not arise out of the employment
 - C. Injury does not arise in the course of employment
 - D. Injury is self-inflicted
 - E. Injury results from violation of employer safety rule
 - F. Injury is a consequence of a compensable consequence
 - G. Staffing company not liable where employer controls work of employee
 - H. Statute of limitations
- II. **Vocational Rehabilitation**
- III. **Plaintiff's Claims Handling & Proof of Injury**
- IV. **Medical Treatment**
- V. **Injury by Accident Case Law Update**
- VI. **Ethical and Professional Behavior**
- VII. **Settlement Considerations
(Third Party Settlements and Subrogation)**

Sterling Education Services may alter the agenda due to circumstances beyond our control.

WHAT OUR CUSTOMERS ARE SAYING

"I was at a seminar on a similar topic last week. I found this [seminar] to be more welcoming, comfortable, and comprehensive."

-Associate Attorney, East Hartford, CT

"Just wanted you to know that this was the best CLE I've ever attended. The speakers were practical, and I learned much. Thank you!"

... I will tell my colleagues to look for Sterling Education Services CLE in the future."

-Mary R., Missouri

SUMMARY

According to the U.S. Department of Labor, millions of full time private industry employees report nonfatal workplace injuries or illnesses on a yearly basis. Each of those millions of cases is a potential minefield to be navigated, and without the most up-to-date information on workers' compensation legislation and practices, the results can be devastating. Our speakers will provide you with insightful analysis of the most significant recent developments in this complex and dynamic area of the law, allowing you to handle incidents and counsel clients with confidence. **Register today!**

DETAILS

DATE: Thursday, July 23, 2015

REGISTRATION: 8:00 a.m.

PRESENTATIONS: 8:30 a.m. - 4:30 p.m.

LUNCH: 12:00 - 1:00 p.m.

Lunch is on your own

LOCATION:

The Jefferson Hotel
101 West Franklin Street
Richmond, VA 23220
804-649-4750

Map available online

WHO SHOULD ATTEND

- Attorneys
- Benefits Professionals
- Disability Specialists
- Rehabilitation Specialists
- Vocational Rehabilitation Counselors
- Expert Witnesses
- Safety Directors
- Business Managers
- Workers' Compensation Administrators
- Human Resource Professionals
- Insurance Claims Processors
- Risk Managers
- Occupational Health Nurses
- Other WC Professionals

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Please bring your license number, ID, or other necessary information to the seminar to ensure proper reporting of continuing education credit.

CONTINUING EDUCATION CREDIT

VA CLE

This seminar has been approved by the Virginia State Bar Board of CLE for 6.5 credit hours, including 1.0 credit hour for ethics.

VA Insurance

This seminar has been approved by the Virginia Insurance Continuing Education Department for 8.0 hours of property & casualty credits for insurance producers. Course #212831. Please note: a minimum of 85% attendance is required to receive credit.

NC CLE

This seminar has been approved by the North Carolina State Bar Board of CLE for 6.5 hours of CLE credit, including 1.0 hour of ethics.

PA CLE

This seminar has been approved by the Pennsylvania CLE Board for 6.5 credit hours including 1.0 hour of ethics. SES is a PACLE Accredited Provider.

ABIH

ABIH has previously awarded CM credit for this event. The current event contains 6.5 hours which can be claimed for CM credit.

CSP Point

This course may qualify for 0.6 points for Certified Safety Professionals (CSP).

CRCC CDMS CCMC

This seminar has been approved by the Commission on Rehabilitation Counselor Certification (CRCC), the Certification of Disability Management Specialists Commission (CDMS), and the Case Manager Commission (CCMC) for 6.5 clock hours.

PACE

This seminar satisfies requirements for up to 8.0 hours of PACE Recertification credit for CLU, RHU, REBC, CLF and ChFC.



This seminar has been approved for 6.75 general recertification credit hours toward the PHR, SPHR, HRBP, HRMP, and GPHR recertification through the HR Certification Institute. For more information about Human Resource certification or recertification, please visit www.hrci.org.

Other continuing education credit may be available. Please contact Sterling to inquire.

MEET THE FACULTY

JAMES G. MUNCIE, Jr., an owner of Midkiff, Muncie & Ross, P.C. in Richmond and co-chair of the firm's Liability Section, specializes in workers' compensation law, employment litigation, and general liability litigation. Mr. Muncie has over twenty-five years of trial experience, and has been a frequent speaker and author on workers' compensation law, employment, and civil litigation. He is also the author of *Workers' Compensation Practice in Virginia*, Chapter 2 and its updates (Va. CLE Law Foundation, Seventh Edition). Mr. Muncie has been named to *Best Lawyers® in America* for 2005-2015, "Top Attorneys in Virginia" since 2008, *Virginia Super Lawyers®* since 2008, and *Virginia Living's* "Legal Eagles" for 2012. He is a member of the Virginia State Bar, the Richmond Bar Association, the Chesterfield County Bar Association, and the Virginia Association of Defense Attorneys, and is also a founding member and initial officer in the Virginia Workers' Compensation Inn of Court. Mr. Muncie earned his B.A. at Virginia Polytechnic Institute and State University and his J.D. at the University of Dayton School of Law.

C. ERVIN REID is a shareholder of Goodman, Allen & Filetti, PLLC in Richmond, and has over twenty-five years of litigation experience in products liability, personal injury, and workers' compensation cases. He represents insurers, self-insured corporations, and third party administrators. Mr. Reid has been recognized as one of the *Best Lawyers® in America* in workers' compensation defense. He is a member of the Virginia Association of Defense Attorneys, the Primerus Defense Institute, and the Defense Research Institute. Mr. Reid earned his A.B. at the University of North Carolina and his J.D. at The College of William and Mary.

RAYMOND L. HOGGE, Jr., founding member of Hogge Law in Norfolk, has practiced primarily in the area of labor and employment law for over twenty-five years, representing employers in employment-related litigation, administrative proceedings, and government agency investigations, and advising them in all aspects of labor and employment law. Mr. Hogge is a member of the Virginia Bar Association, the Virginia Association of Defense Attorneys, the American Bar Association, the Norfolk & Portsmouth Bar Association, and the Society for Human Resource Management, and has served as chair of the Personnel Section of the International Municipal Lawyers Association. His writings have been published in the International Municipal Lawyers Association's *Municipal Lawyer*, the American Bar Association's Labor and Employment Law Section treatise *The Fair Labor Standards Act*, and the Virginia Association of Defense Attorney's *Journal of Civil Litigation*. Mr. Hogge received his B.A. from The College of William and Mary and his J.D. from the University of Richmond School of Law, where he served as lead articles editor for the *University of Richmond Law Review*.

J. BRIAN SLAUGHTER, a partner of Rutter Mills, LLP in Norfolk, now primarily represents injured workers in workers' compensation claims arising under both the Virginia Workers' Compensation Act and the Longshore and Harbor Workers' Compensation Act. For over a decade before that, he represented employers and insurers in the defense of workers' compensation claims across the Commonwealth of Virginia. From 1999 to 2004, Mr. Slaughter served the Commonwealth of Virginia as a staff attorney and mediator for the Virginia Workers' Compensation Commission, where he was also editor of the Lexis publication *The Virginia Workers' Compensation Act, Annotated* for the 2002 and 2003 editions. Mr. Slaughter is a frequent speaker regarding Virginia workers' compensation matters. He is a member of the Virginia State Bar, the Norfolk-Portsmouth Bar Association, and the Virginia Beach Bar Association. Mr. Slaughter received his undergraduate degree from The College of William and Mary and his J.D. from the Cumberland School of Law at Samford University.

BRADFORD E. GOODWIN, co-founder of Reid Goodwin, PLC in Richmond, has represented countless clients in a wide variety of areas of law, including workers' compensation, personal injury, domestic and family law, civil litigation, estate planning, employment law, criminal law, and traffic law. Over time he has focused his practice primarily on helping injured workers pursue their claims through the Workers' Compensation Commission. After a brief time practicing in Fredericksburg, Virginia, he returned to the Richmond area in 2010 to co-found Reid Goodwin. Mr. Goodwin has a strong commitment to being involved in the community and helping to ensure the residents of the Richmond area receive the representation and attention they deserve. He has argued successfully before the Court of Appeals of Virginia, the Workers' Compensation Commission, the Virginia Employment Commission, and numerous circuit courts, general district courts, and administrative proceedings all throughout the Commonwealth of Virginia. Mr. Goodwin earned his B.A. at the University of Virginia and his J.D. at the University of Richmond School of Law.

AUDREY MARCELLO, a partner of TaylorWalker PC in Norfolk, specializes in the practice of workers' compensation matters under both the Virginia Workers' Compensation Act and the Longshore and Harbor Workers' Compensation Act. She has been practicing workers' compensation for over twelve years. Prior to joining the firm, Ms. Marcello was an attorney advisor for the Honorable Richard K. Malamphy, an administrative law judge for the U.S. Department of Labor, specializing in Longshore and Harbor Workers' Compensation Act cases. She is a member of the Norfolk & Portsmouth Bar Association, the Virginia Beach Bar Association, the Virginia State Bar Association, and the Virginia Association of Defense Attorneys. Ms. Marcello earned her B.A., *summa cum laude*, at Le Moyne College and her J.D. at the Washington & Lee University School of Law.

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Registration Fee: (includes manual)

- \$349 per person
- \$339 per person for 2 or more
- \$319 per person **if paid by June 11th**

Reference Materials:

- Add audio to your registration for \$167*
- Manual only \$95*
- Audio only \$267*
- Audio/manual package \$357*

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HOT TOPICS IN LABOR AND EMPLOYMENT LAW - Seminar # 14VA02039

The Use of Social Media and Personal Information in the Hiring Process; Drafting Workplace Handbooks and Agreements that Minimize Claims; NLRB's Expanding Agenda; Immigration Law Compliance; FLSA/Wage and Hour Compliance; PPACA/Obamacare: What Employers Need to Know

PRESENTED BY:

Debra J.C. Dowd with LeClairRyan; Joan C. McKenna with LeClairRyan; Mary Elizabeth Davis with Spotts Fain PC; Richard F. Hawkins III with The Hawkins Law Firm PC; and Kurt G. Larkin with Hunton & Williams LLP

Audio & Manual Set \$155 Audio only \$95 Manual only \$75

EMPLOYMENT LAW: BEYOND THE BASICS - Seminar # 14VA04091

FLSA/Wage & Hour Crackdown; Advanced FMLA and ADA Issues; Sexual, Racial, and Other Harassment and Discrimination; NLRB's Expanding Agenda; PPACA/Obamacare: What Employers Need to Know; Privacy and Social Media in the Workplace; Termination Best Practices

PRESENTED BY:

Raymond L. Hogge, Jr. with Hogge Law; Kenneth M. Golski with Hogge Law; Igor M. Babichenko with Williams Mullen; and Patrick J. Hurd with LeClairRyan

Audio & Manual Set \$155 Audio only \$95 Manual only \$75

Seminar # 15VA07153

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Eau Claire, WI 54702
- **Phone:** 715-855-0498
- **Fax:** 715-835-5132

WALK-INS

Walk-ins are welcome and payment is required at the door when registering. Materials will be available for walk-ins on a first-come first-served basis. **Please call ahead to confirm the schedule.**

CANCELLATIONS

Substitutions or transfers to a future Sterling seminar are welcome anytime up to the day of the seminar.

If you cancel 3 or more business days before the seminar you may:

- 1) transfer your registration to another seminar,
- 2) receive the audio and manual package, or
- 3) receive a refund minus a \$25 service charge.

PLEASE NOTE: If you do not attend and do not cancel as described above you are not entitled to a refund.

REFERENCE MATERIALS

SEMINAR MANUAL:

The faculty has prepared a substantial reference work to accompany their presentation. This manual will serve as a valuable tool for future reference. Each attendee will receive a manual upon checking in at the seminar site; the price is included in the registration fee.

AUDIO RECORDING:

This seminar will be recorded live and the audio recording and/or a reference manual is available for purchase separately or in conjunction with registration. Self-study credit may be available by purchasing the audio and manual package (varies by location). **Please call for details.**

UPCOMING SEMINARS

- **Fundamentals of Employment Law**
Alexandria, VA - August 20, 2015
- **Landlord-Tenant Law: Leases, Evictions, Litigation & Settlements**
Richmond, VA - September 10, 2015
- **Landlord-Tenant Law: How to Prosper in the New Market**
Reston, VA - September 15, 2015
- **Landlord-Tenant Law**
Norfolk, VA - September 23, 2015

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